

Recruitment of General Manager, Deputy General Manager and Assistant General Manager on Contract basis

Tamilnad Mercantile Bank Ltd., one of the leading Private Sector Banks in India invites application for the following posts on contract basis for a period of 2 years. Please read all the details, information and instructions carefully.

- **GM (CTO) / DGM / AGM – Information Technology**
- **Deputy General Manager – Credit**
- **Deputy General Manager – Legal**

General Manager - Information Technology / Chief Technology Officer (CTO) on contract basis:

Educational Qualification	Engineering Graduate / MCA / equivalent qualification from a recognized university / Institution
Eligibility	GMs / DGMs in Public / Private Sector scheduled commercial banks
Consolidated Pay	Rs.1,40,000/-
Remuneration	1. Reimbursement of monthly house rent, car with driver and other allowances as applicable to other GMs of the Bank. 2. Eligible for casual leave of 12 days per year.
Experience	15 years of experience in IT field is mandatory. The candidate should have worked in Banking-IT related areas / projects involving IT Policy and Planning / Financial Networks and Applications / Financial Information Systems / Cyber Security Technologies / Payment Technologies, etc. of which 5 years should be at Senior Management Level.
Age	45 years and above.

Deputy General Manager (Information Technology) on contract basis

Eligibility	AGMs / DGMs in Public / Private Sector scheduled commercial banks with exceptional experience in IT field at least for a period of 2 years in the cadre.
Consolidated Pay	Rs.1,25,000/-
Remuneration	1. Reimbursement of monthly house rent, car with driver and other allowances as applicable to other DGMs of the Bank. 2. Eligible for casual leave of 12 days per year.
Experience	Candidate should have exceptional experience in Information Technology field with atleast 5 years of minimum experience and should have practical experience in a Bank in Core Banking environment.
Age	45 years and above.

Assistant General Manager (Information Technology) on contract basis

Eligibility	CMs / AGMs in Public / Private Sector scheduled commercial banks with exceptional experience in IT field at least for a period of 2 years in the cadre.
Consolidated Pay	Rs.1,00,000/-
Remuneration	1. Reimbursement of house rent and other allowance as applicable to other AGMs of the Bank. 2. Eligible for casual leave of 12 days per year.
Experience	Candidate should have exceptional experience in Information Technology field with atleast 5 years of minimum experience and should have practical experience in a Bank in Core Banking environment.
Age	45 years and above.

Role of General Manager (CTO) / Deputy General Manager/ Assistant General Manager (Information Technology) on contract basis:

- Working out computerisation plan for the Bank, keeping information on all mechanisation projects, i.e. implemented, under implementation, sanctioned but to be started, etc.,
- Resource planning and development of trained manpower for manning computerisation projects at all levels.
- Maintaining track of problems in hardware and software areas in branches, assisting branches in solving them, monitoring progress and ensuring maintenance of proper fall-back systems.
- Assisting other departments, identifying in / purchasing of software and hardware for operations.
- Analysis of technology oriented new product in market.
- Identification of core problem areas and development of problem solving strategies.
- Keeping abreast of latest technological developments.
- Implementation of appropriate data, security measures and disaster control procedures.
- Control and monitoring of outside computer processing agencies, cost effectiveness and developing plans for alternative, in-house processing system.
- Monitoring benefits of mechanisation in terms of improved customer service, upto date house-keeping and accuracy, scope for diversion of time and manpower resources for developing additional business.
- Allocating available resources, both manpower and hardware, to facilitate smooth functioning of the Data Processing schedule.
- Maintaining liaison with external computer agencies to ascertain the services they can offer to our various offices/departments, whenever required, and arranging such services.
- Collecting and storing data related to all aspects of the Bank's operations and supplying processed data to user departments.
- Identifying the sources - both internal and external - of the data that would be of use to the Branch Head at various levels.

Deputy General Manager – Legal on contract basis:

Educational Qualification	Graduate in Law
Eligibility	AGMs / DGMs in Public / Private Sector scheduled commercial banks with exceptional qualification / experience in Legal related activities.
Consolidated Pay	Rs.1,25,000
Remuneration	1. Reimbursement of monthly house rent, car with driver and other allowances as applicable to other DGMs of the Bank. 2. Eligible for casual leave of 12 days per year.
Experience	Candidate should have atleast 10 years of exceptional experience in monitoring all legal affairs of a Bank and should be able to head the Legal Department of the Bank.
Age	45 years and above.

Deputy General Manager – Credit on contract basis:

Eligibility	DGMs/AGMs in Public/Private sector scheduled commercial banks .
Consolidated Pay	Rs.1,25,000/-
Remuneration	1. Reimbursement of monthly house rent, car with driver and other allowances as applicable to other DGMs of the Bank. 2. Eligible for casual leave of 12 days per year.
Experience	Should have an exceptional experience in Credit/Credit Marketing at Branch/Regional/Zonal/Head Office and should have handled and managed all types of Credit Proposals including Corporate Credit, Export Credit and Retail Credit, Agriculture, SME, etc., at least for a period of 10 years.
Age	45 years and above.

Role of Deputy General Manager (Credit) on contract basis::

- 1 To extend quality support to the Region-assisting the Regions in performing developmental, maintenance as well as control functions relating to credit.
- 2 Analysis and review the performance of the branches in credit against budgeted levels and implementation of corrective action plans.
- 3 Attention to high value proposals and maintenance of information system for credit portfolio of the region.
- 4 Attention to man-power development and enrichment of skills in credit management areas.
- 5 Vetting of credit proposals in terms of Bank's internal credit risk policies guidelines and risk analysis.
- 6 Concentrate priority sectors advances and framing the schematic loans and advances.
- 7 Fixing various target like DRI, MSME etc.,
- 8 Building up the credit portfolio of the bank.
- 9 Promotion of products and services of the credit department.
- 10 Develop, maintain and administer all operating policies and procedures for the credit activities and co-ordinate systems between the branch network and Head Office.
- 11 The development and implementation of all policies, procedures and decisions of the Board of Directors on credit and the achievement of agreed operational and strategic goals.
- 12 Identify and establish future sources of funding for the continued growth and development of the credit.

Procedure of Selection:

The candidates should appear for interview. The venue, date and time for interview will be communicated to the eligible candidates individually.

General Conditions & Instructions:

- Take two print outs of the application form in A4 size sheet and send one copy of application to us and another copy can be kept for your reference.
- Affix a recent passport size color photograph (Size: 2" x 2" ONLY) in the space provided. Do not use stapler pins.
- Sign the application form.
- Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Disclaimer:

Please note that in case of non-submission of the hard copy of application or application with incorrect / incomplete particulars or application received without copies of certificates or application not received within the stipulated date are liable to be rejected.

Further, the Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the personal interview / selection. The decision of the Bank is final.

The cover containing the application with enclosures should be superscribed as "Application for the following posts as

- **GM (CTO) / DGM / AGM – Information Technology**
- **Deputy General Manager – Credit**
- **Deputy General Manager – Legal**

Applications should reach us **not later than 24.01.2020** to:

**The General Manager,
Human Resources Development Department,
Tamilnad Mercantile Bank Ltd.
Head Office, # 57, V. E. Road,
Thoothukudi 628 002.**

The applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.